



Perspective Plan

Shri S'ad Vidya Mandal, Bharuch, the managing trust of Mahamandleshwar Shri Krishnanandji College of Commerce, Bharuch has grown through the decades, adding new departments and fields of study, concurrent with the needs of the Nation and the academic and intellectual resource required to feed these needs. Traditional courses of Social Science, Languages, Pure Science and Commerce have learnt to coexist with new-age courses in Information Technology, Engineering-Technology etc. The management of the institute is committed to impart quality education to the youth enabling them to face future challenges and enhancing their professional skills. The trust and the institution accept and would like to welcome change. And this cannot be done in an ad-hoc manner. A proper Master plan, as envisioned so far provides value to each such existing and proposed sectors of academic and allied development. All these institutional goals visualised by the managing bodies can be achieved through various measures taken by the institute like....

- Providing state of the art infrastructure make teaching learning process conducive and interesting.
- Creating a suitable and conducive work culture for all to give their best.
- Responding to the ever changing needs of industry, banks, private firms, markets, society by adapting to these changes and by providing solution through the use of ICT tools in the field of education.
- Empowering students through holistic development.
- To inculcate values like harmony, national integrity and social service among students to make them better citizens.

Apart from these the institute has also prepared a perspective plan in consultation with the management, stakeholders, academic and administrative staff, students, alumni association and educationalists who have made following suggestions to further academic credentials of the institute...

Green Campus: - From Master planning to Architecture, the entire campus planning should be done keeping in mind that it be presented as a high rated Green Campus. This will ensure compliance of holistic sustainable planning. Following services should be made available on priority basis.

- Waste water treatment
- Reuse of treated water

- Organic waste treatment
- Recycling of Dry waste
- Solar PV plant – Expansion of existing plants
- Rain water harvesting
- Low loss Transformers
- Green Audit and Energy audit of the institutions.

Good Governance : It is well understood that while resources are important, governance is the key in the arena of higher education. It is good governance that leads inputs being transformed into desirable outcomes. This is not something grandiose but rather comprises of bricks and mortar stuff.

It has to do with protocols and processes that optimize system efficiency. It also had to do with incentives that exist for agents given the institutional rules that define the system. Of course, all this to be set right requires knowledge and research base which in turn presumes that there is a real time data base/warehouse that is being maintained. This will also allow for monitoring and evaluation of the system performance at a given point in time as well as over a period of time. The Perspective Plan would also need to identify dormant or long running academic programs to make way for demand-driven or high growth programs. All of this will lead to back to basics approach, conceptually and practically viewing the processes as component parts of the whole system, and setting benchmarks and process re-engineering to create internal reforms within the campus whilst at once anticipating policy reforms and initiatives.

Academic Innovation :

- Academic audit to include TAQ, Peer Review, Research and Administrative competence
- New Courses-Interdisciplinary and Integrated (value added), Excellent and innovative teaching
- Pedagogic Innovation- Teaching tools and techniques (IT enabled and student friendly),
- Autonomy and Consolidation of Choice based credit/ Semester system
- Facilitate innovative teaching learning and evaluation methods
- Enhance the use of ICT for teaching

Administrative Innovation :

- SWOC analysis/ Coordination of different sections and information flow protocols.
- Streamlining of processes and creation of time line protocols for certainty of time required for all routine activity.

- Infrastructure and support for learning excellence and innovation.
- Process re-engineering to reduce transactions cost, through amendments in rules and regulations so as to attain greater efficiency and reduce harassment of all stakeholders.
- Support faculty research and professional development.
- IT enabled timely information disbursement (circulars and time-tables) for the convenience of Teachers and students.
- Transparent On-line procedures for enrolment / eligibility and payment of fees.

Examination Innovation :

- Detailed protocols for scheduling of examinations, results, appointment of examiners.
- Database of information for student use (on-line services) as well as for administrative purposes.
- Training for staff for effective use of networking and other IT enabled tools.
- Workshops for better paper setting, evaluation and moderation as also revaluation.
- Decentralization of assessment system.
- Preparation of question bank.

Finance Innovation :

- Review and streamlining of finance processes and setting up of coordination with other sections
- Finance processes re-engineering to cut transaction time
- Finance facilitation for student / teaching and non-teaching staff, through simplification and creation of manual.
- On-line transactions with suitable gates to other stakeholders including other sections and colleges.
- Clear assignment of authority and responsibility including automatic clearances to different officers with proper networking with other sections of the University.

Institutional Social Responsibility: On the basis of Corporate Social Responsibility, the institution should have Institutional Social Responsibility ISR. Special refresher courses should be conducted and activities pertaining to social responsibility should be conducted in colleges. The institute through its NCC and NSS programs try to instil community and

social services among the students at the same time setting a very good example for the society by organizing blood donation camp every year. Various surveys, cleanliness drives, financial aids to orphanage, old age homes, providing shelters to the poor and the needy during natural calamities like flood and earthquake are some of the best examples of Institutional Social Responsibilities.

General Suggestions :

- The institution should try to have more interaction and MOU with other institutions, industries etc.
- Research and extension activities of the institution should be strengthened.
- Software and Hardware of existing computer centre should be upgraded.
- E-journals, E-books should be subscribed.
- Class rooms, office, toilet blocks of the existing building should be renovated.
- Faculties should be encouraged to use ICT enabled teaching.
- Development of alumni association to increase placement ratio of college.
- Inviting experts from industry, banks, local government bodies for personal, technical and professional development of the students.
- More Faculty Development Programs (FDP) for the professional development of faculties should be organized.
- Organizing field trips to provide practical experience to students.
- Inviting experts to deliver lectures on gender sensitization, justice, equality and right to information act to make students aware of gender and other social issues.